



MINUTES OF THE 2020 AGM

MONDAY 16 NOVEMBER 2020

at 7pm by ZOOM

PRESENT:

Members

Margot Hillel OAM
Kathy Kaplan OAM
Lisa Lionnet-Swaan
Alan Samuel OAM JP

Carol Rothschild
Phillip Dalidakis
Kris Chaston
Keeley Goldrick

Guests

Ruth Gross – representing Kedem

CHAIR:

Margot Hillel OAM, the Board's Chair, chaired the meeting.

WELCOME:

Margot welcomed everyone to the AGM and apologised that we had to meet via zoom and not in person.

ACKNOWLEDGEMENT OF COUNTRY:

Kathy offered **impact's** Acknowledgement of Country.

ACKNOWLEDGING THOSE WHO WE'VE LOST:

Kathy reminded all those present that as of today, we have lost 48 women and 21 children at the hands of a 'loved one' this year.

APOLOGIES:

Lyn Talbot
Michelle Schembri-Lipscombe

Karen Wynter
Suzie Jakobovitis

PROXIES:

Kathy reported that no proxies have been received.

CONFIRMATION OF MINUTES OF PREVIOUS MEETING

Motion

That the Minutes of the Previous AGM 2019 Meeting be confirmed:

Moved: Kathy Kaplan OAM

Seconded: Alan Samuel OAM JP

Carried

REPORT FROM THE CHAIR:

Margot Hillel OAM reported that, despite COVID restrictions, the Board has had a busy governance year. All our meetings since March have been by ZOOM. Some of the key activities we undertook include:

1. Risk Management

While we already had a risk plan for packing days, this has been expanded to cover all our activities.

2. Board Skills Matrix

This was a useful exercise clearly identifying the extraordinary skills across our Board Members but it also enabled us to see where there were any gaps. This enabled us to target recruitment for new Board Members so that those 'missing' skills were covered.

3. Board Self-Assessment

We examined the functioning of the Board, its efficiency and the distribution of work. The aim was to make sure that work was spread across all Board members and didn't fall just to a few people.

4. Reconfiguration of Sub-Committees and Working Groups

We are delighted that several of our regular volunteers have joined our Sub-Committees and Working Groups.

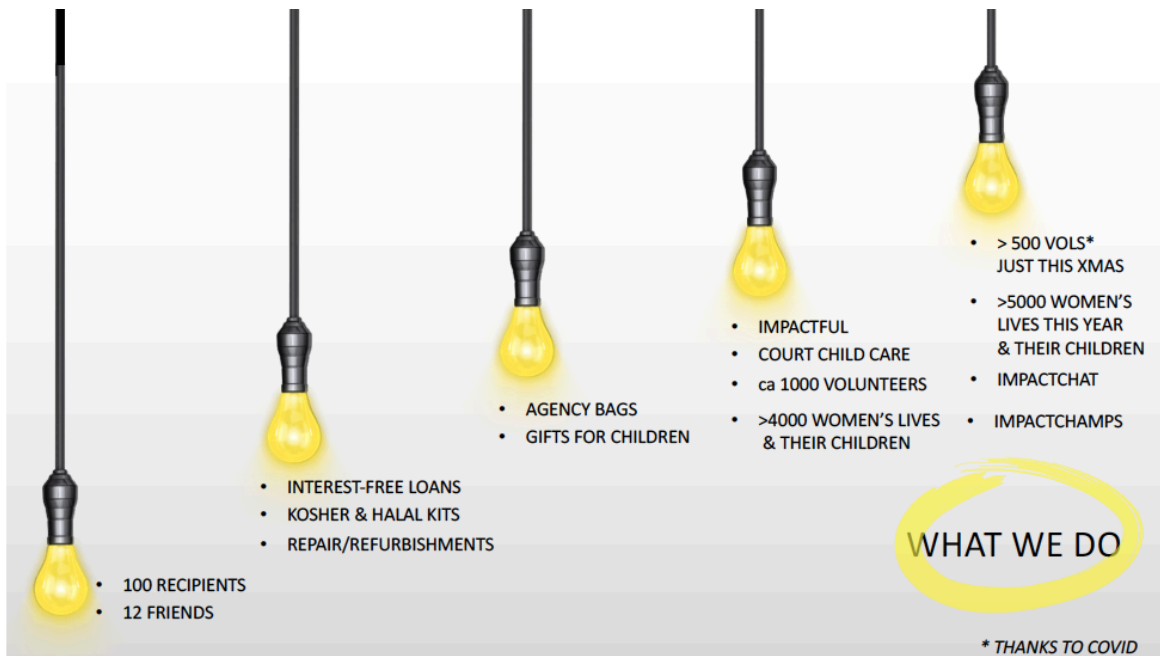
5. Board Evolution

Finally, it is worth commenting on the evolution of the Board over the past year as it develops new strengths, consolidates its governance mechanisms, working together to carry out the objects of **impact**.

PRESIDENT'S REPORT:

Kathy Kaplan OAM spoke to a powerpoint presentation reminding members of the history and development of **impact** since its inception in 2006.

Kathy also out outlined the extensive range of work undertaken by **impact**.



Kathy expressed her thanks to the Board, volunteers, donors, suppliers and supporters for their work, their time, energy and contribution.

Kathy expressed special thanks to Suzie Jakobovits, Chantelle Tavitian, Solange Ardilies and Julie Wotzko for their contribution to the Board. Each of these women has decided not to renominate for the Board for personal reasons and Kathy wished them all well in their future endeavours.

ACCEPTANCE OF THE REPORTS OF THE CHAIR AND THE PRESIDENT:

Motion

That the reports of the Chair and the President be accepted.

Moved: Lisa Lionnet-Swaan

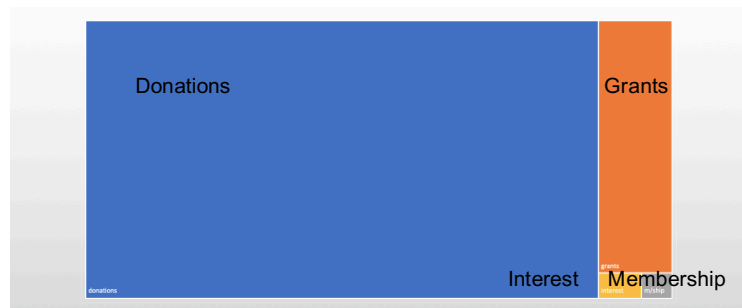
Seconded: Carol Rothschild

Carried

TREASURER'S REPORT:

Alan Samuel OAM spoke to a powerpoint presentation outlining **impact's** financials for the Financial Year ending 30 June 2020.

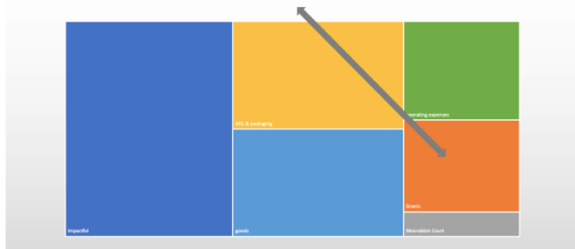
Income Statement Summary



Expenditure Statement Summary



SPENT \$6,413
RETAIL VALUE > \$800,000



FROM MAY 2006 TO JUNE 2020
OPERATING COSTS = 1.42%



Motion

That the Financial Reports be received and accepted.

Moved: Alan Samuel OAM JP

Seconded: Philp Dalidakis

Carried

Balance Sheet

Impact for Women Inc

As at 30 June 2020

Cash Basis

30 JUN 2020

Assets

Bank

Impact for Women Inc. (DEBIT)	1,831.08
Impact for Women Inc. [ING]	104,781.28
Impact for Women Operating	51,266.50
Term Deposit (Matures: 11//3/2021)	151,978.51
Total Bank	309,857.37

Current Assets

Prepayments	1,363.64
Total Current Assets	1,363.64

Total Assets **311,221.01**

Liabilities

Current Liabilities

GST	(1,844.67)
Rounding	(40.00)
Total Current Liabilities	(1,884.67)

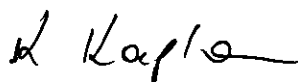
Total Liabilities **(1,884.67)**

Net Assets **313,105.68**

Equity

Current Year Earnings	38,167.16
Retained Earnings	274,938.52
Total Equity	313,105.68

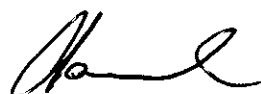
Signed for and on behalf of Impact for Women Inc.



Kathy Kaplan OAM

President

13th November 2020



Alan Samuel OAM JP

Treasurer

13th November 2020

Profit and Loss

Impact for Women Inc For the year ended 30 June 2020 Cash Basis

2020

Trading Income

Donations (DGR)	81,390.31
Donations Non DGR	67.88
Donations: Court Project	3,607.58
Donations: My Cause Giving Fund	67.64
Donations: PayPal Giving Fund	1,813.21
ImpactFUL Grant 2019	2,435.03
Interest Income	664.11
Membership Fees	466.82
Operating Grant (Bendigo)	7,400.00
Operating Grants (Other)	1,500.00
Total Trading Income	99,412.58

Gross Profit

99,412.58

Other Income

Event: Trivia Night 1 (net)	(41.50)
Total Other Income	(41.50)

Operating Expenses

AGM Expense	421.09
Australia Post - PO Box	232.05
Bank Fees	9.11
BoL's Purchased	5,100.00
Court - Morrabbin	10,997.50
Domain - Net Registry	99.32
Email - Mail Chimp	948.83
General Expenses	834.47
Grants - Individuals	2,009.55
Grants - Organisations	3,733.53
ImpactFUL 2019	19,043.32
ImpactFUL 2020	456.00
Insurance	500.01
Motor Vehicle Expenses	629.18
Packaging Materials	1,885.09
Packing Day - Consumables	439.70
Packing Day / Trestles	1,220.00
Printing & Stationery	424.68
Printing / Laminating	746.52
Promotional Materials	52.86
Purchased Goods for BoL's	9,913.41
Software fees	323.47

	2020
Subscriptions	181.82
Warehouse costs	764.10
Web: Weebly	238.31
Total Operating Expenses	61,203.92
Net Profit	38,167.16

Signed for and on behalf of Impact for Women Inc.



Kathy Kaplan OAM

President

13th November 2020



Alan Samuel OAM JP

Treasurer

13th November 2020

ELECTION OF BOARD POSITIONS:

Margot passed the role of Chair to Kathy Kaplan OAM

Kathy reported that there are five (5) positions open and that five (5) nominations have been received. That being the case, there is no need for an election and the following people have therefore been appointed to the Board:

- Kris Chaston
- Keeley Goldrick
- Lyn Talbot
- Margot Hillel OAM
- Lisa Lionnet-Swaan

Kathy welcomed the five to the Board and handed the Chair of the meeting back to Margot.

CLOSE OF MEETING:

There being no further items of Business, the Chair thanked everyone for their attendance and closed the meeting at 8.05pm.

Signed as a true record of the meeting.

Chair: _____ Date _____

President: _____ Date _____

Secretary: _____ Date _____